

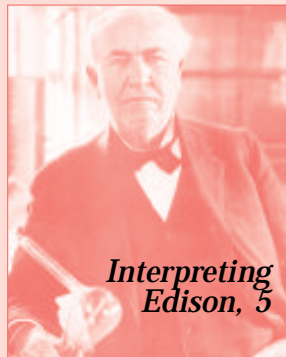
THE U.S. DEPARTMENT OF THE INTERIOR

# PEOPLE & LAND & WATER

May 1997 Volume 4, Number 5



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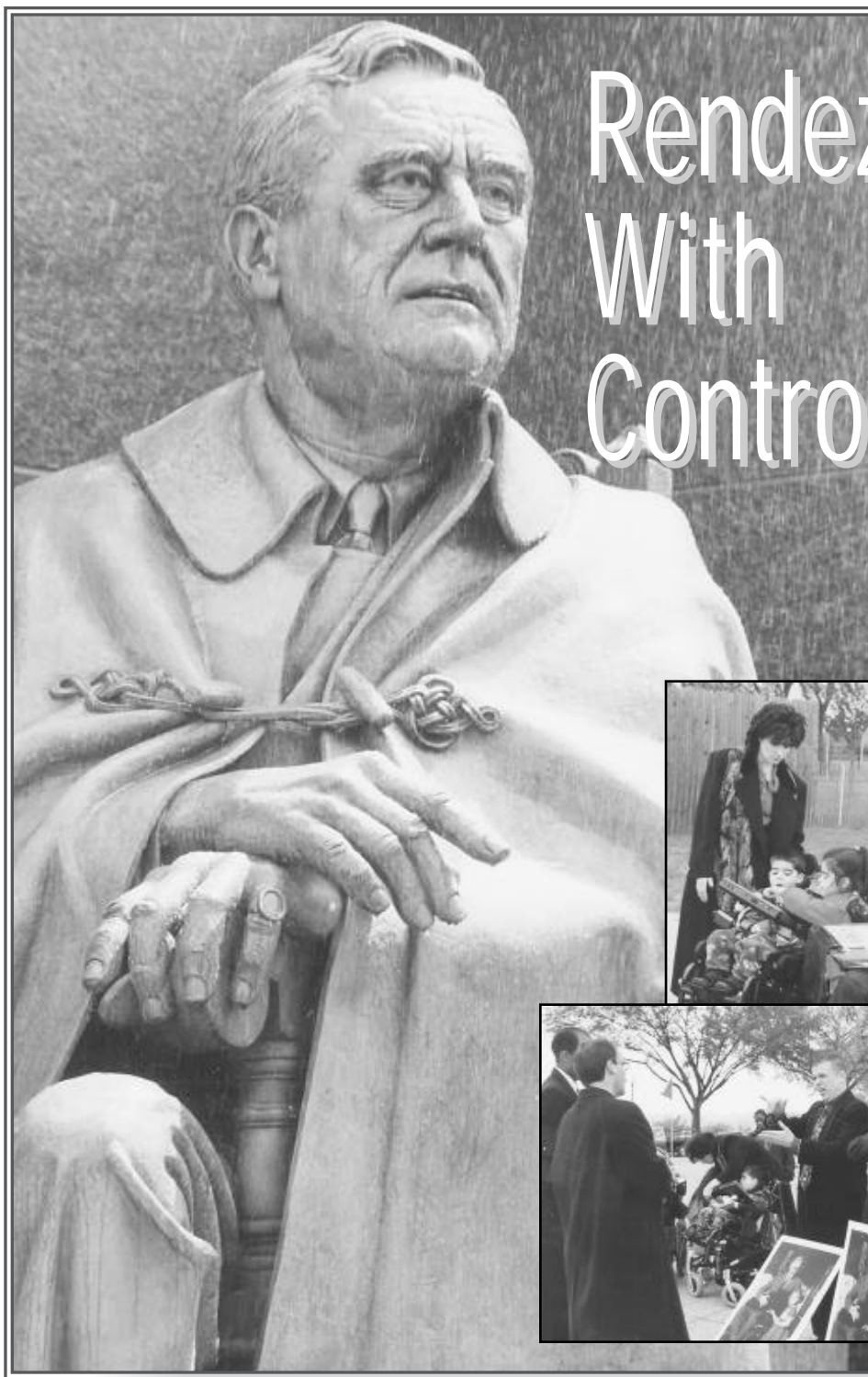
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## Rendezvous With Controversy



Photos by Tami Heilemann,  
Interior Service Center

*Representatives of disabled groups picket outside the Franklin Delano Roosevelt Memorial, protesting what they call the memorial's failure to depict FDR's use of a wheelchair throughout most of his adult life. Like the man and the times that it honors, the memorial, dedicated May 2, has not been a stranger to controversy. Pages 8-9*

## Fragile Rings of Life

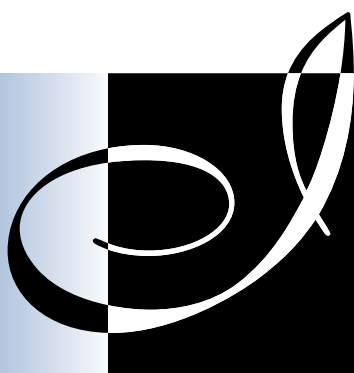
*Coral reefs are under stress and in decline around the world due to natural and human causes. This year has been dedicated to raising public awareness of the problem and the solutions. Pages, 16-17.*



## Managing Office Conflict

*Is there a better way to handle employee disputes, grievances, and complaints. ADR may be the answer for you. Pages 6-7.*





## Interior People: A Look at Department Employees

### Hayes Named Counselor



David J. Hayes

**David J. Hayes**, a prominent environmental attorney and former chairman of the Environmental Law Institute, has been appointed counselor to **Secretary Babbitt**. Hayes will work directly with the Secretary on key legal issues dealing with water rights, federal land management, and the national parks. He

succeeds **John Duffy**, who resigned last summer.

In making the March 31 announcement, Babbitt said Hayes' work "as a leading environmental lawyer for many years will bring important insight and expertise to our mission."

"I look forward to contributing to the preservation of our country's natural resources, national parks, and federal lands for future generations," Hayes said in the announcement of his appointment.

Hayes worked as a leading environmental lawyer for the D.C. law office of Latham & Watkins and served as chairman of the Board of the Environmental Law Institute, a non-profit organization that serves as a forum for discussion of environmental issues and conducts significant environmental research on behalf of the Federal Government, States, and foreign countries. Hayes also conceived and developed the International Environmental Network, which is available on a secured Latham Worldwide Web Site.

### New Science Advisor

**William Y. Brown** is the new science advisor to Secretary Babbitt. A biologist and attorney, Brown, 48, will work on key scientific and policy issues. He previously served as director and executive committee member of the Center for Marine Conservation, Environmental Training Institute, Environmental Law Institute, and the Environmental and Energy Study Institute.

Brown has been director of the U.S. Committee for the United Nations Environment Programme, Audubon Naturalist Society, and Harvard Environmental Law Society, Federal Endangered Species Scientific Authority, International Convention Advisory Commission as well as senior scientist and attorney, and acting executive director, with the Environmental Defense Fund.

From 1985 to 1994, he was director of government affairs and later vice-president for environmental planning at WMX Technologies, Inc. (Waste Management). He has served on many panels and advisory groups, including the National Academy of Sciences Committee on Science and the Endangered Species Act. Originally from Artesia, California, Brown received his formal training at the University of Virginia (biology, 1969), John Hopkins University (M.A.T. 1970), the University of Hawaii (Ph.D 1973, zoology) and Harvard Law School (J.D. 1977).



William Y. Brown



## UFOers Buzz Wupatki

### Just Another Day at the Office

*Sinagua Indians occupied the pueblo above, now called Wupatki—Hopi for 'Tall House'—from about 1100 to 1225 A.D. Backcountry camping is prohibited at Wupatki but day hiking is allowed by permit. There are no overnight accommodations. The Visitor Center is open from 8 a.m. to 5 p.m. daily, except Christmas Day. A self-guided walking tour of the Wupatki Pueblo begins at the Center.*

On Easter Sunday, the staff at **Wupatki National Monument** was repeatedly contacted by reporters from both ABC and CBS network headquarters who wanted to know about reports that a UFO would soon be landing at Wupatki, a unit of the National Park System located in northwestern Arizona. The monument, which preserves and interprets prehistoric dwellings of the Sinaguan and Anasazi Indians, occupies 56 square miles of dry, rugged land on the southwestern Colorado Plateau west of the Little Colorado River.

The persistent television news reporters cited Internet messages that stated, among other things, that the deceased leader of Heaven's Gate would appear in a shaft of light and welcome others onto the spacecraft. Wupatki's attraction to UFOers did not come as a surprise to staffers. Earlier in March, the California-based Earth Contact Team had organized an event at Wupatki, but only three humans attended. A leader of the team was also involved with the Academy of Clinical Close Encounter Therapists.

"We're not sure why Wupatki has become a focus

for these groups," said **Bill Hudson**, superintendent of the monument. "Interstate 40, which is a direct route to Southern California, is nearby and I suspect this easy access has something to do with it. One person we contacted thought Wupatki was just a 'cool place to be.'"

Wupatki's extraterrestrial connection and other 'New Age' activity at the site worry park employees. While increased public visitation is welcomed (that's what parks are for), staffers understandably become concerned when UFO-encounter groups use the site, because the safety of visitors, including UFOers, and the protection of the area's cultural resources are priorities.

"Our budget doesn't permit us to effectively deal with the overtime we incur to protect our resources," Hudson explained. "Land management agencies throughout our area routinely have to deal with this nonsense." American Indian groups traditionally associated with Wupatki are not pleased, either. "They view it as disrespectful," Hudson said. "We have to ask ourselves, 'Whose church is this anyway?'"



*The singers and musicians of The GeoSounds perform at an outdoor concert at the U.S. Geological Survey's National Center in Reston, Virginia.*

## The GeoSounds are Growing

The 1995 visit of the Coppin State College Choir during Black History Month inspired a group at the U.S. Geological Survey to form a singing group—The GeoSounds. **David Newman**, keyboard player, began arranging the music for the group, **Robin Fields** agreed to direct, and the small group was off and running.

Since their first performance at the 1995 Conference on Accessible Technology for People with Disabilities, the group has grown in number and talent. The 40 singers and musicians have taken their show on the road, performing at awards ceremonies at the Main Interior Building, The Department of Defense, The On-Site Inspection Agency, and many other private functions. The Geosounds continue to perform at several U.S. Geological Survey functions a year inspiring an esprit de corps rare in such settings.

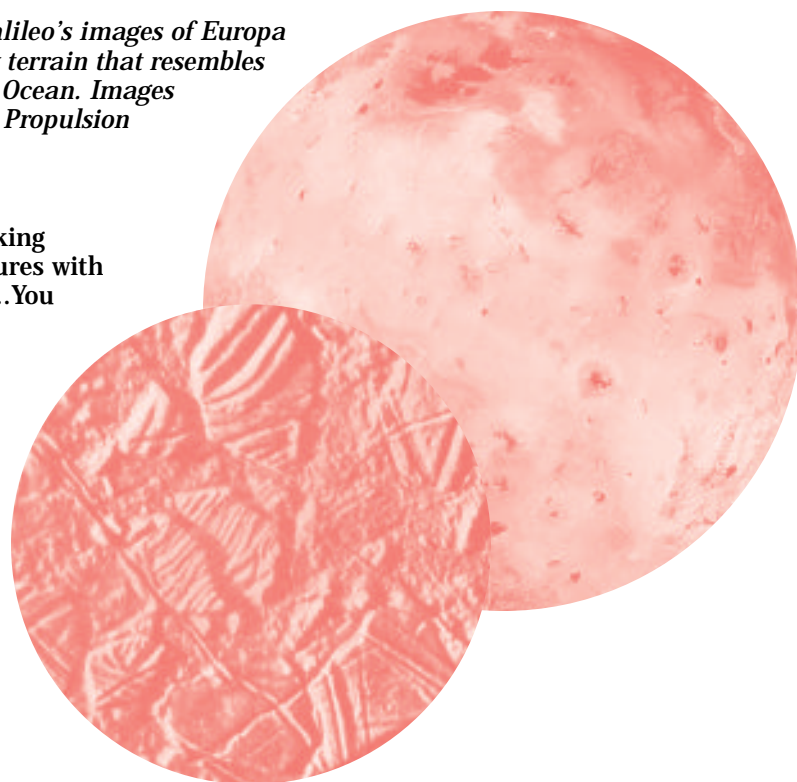


*Extraterrestrial ocean? Galileo's images of Europa show a shattered complex terrain that resembles the ice cover of the Arctic Ocean. Images courtesy of the NASA's Jet Propulsion Laboratory.*

## Notable Quotable

**Dr. Michael Carr**, a planetary geologist with the U.S. Geological Survey, speaking at an April 9 briefing at NASA's Jet Propulsion Laboratory in Pasadena, California. Carr was discussing images from the spacecraft Galileo which photographed Europa, one of Jupiter's moons. Carr and other scientists believe the circulation of a warm ocean could have partially melted what appears to be an

"It looks as though we've found the smoking gun...This is a very convincing set of pictures with respect to the presence of a liquid ocean...You can almost reconstruct it, like a jigsaw puzzle...The traction has to come from below...It's hard to explain this motion without invoking an ocean of some sort."



## NPS Award For Wiggins

**Sandra Wiggins** is doing her part to improve service and communications with Interior customers.

Wiggins plays a key role for the Department in helping to reinvent Interior's listings in telephone directories nationally—to make them more customer-friendly—as part of the Vice President's National Performance Review initiative known as the Blue Pages Project. For most Americans, these directories—known as Blue Pages—are the first contact they have with the Federal Government.

**Vice President Gore** recognized Wiggins' leadership and teamwork with an interagency team of 25 federal agencies on the three-year initiative. The team redesigned listings and organized them by functions or topics which are more recognizable to the public. The project entailed working with 30 private companies that publish 6,200 directories in the United States.

Wiggins received the Vice President's Hammer Award for her significant contributions to this national effort. The award is given in the spirit of four basic principles: putting customers first, cutting red tape, empowering employees, and getting back to basics.

Wiggins chaired the Department's efforts on the

Blue Pages initiative and managed 1996 project requirements for Washington, D.C. and other major metropolitan cities, including Los Angeles, San Francisco, Denver/Salt Lake City, New York, Baltimore, New Orleans, Austin, Dallas, Indianapolis, and Cleveland.

She also worked with companies early in 1997 to develop Interior's templates (page design and layout) in 17 additional metropolitan markets and a host of rural markets. The total project currently targets 108 major metropolitan areas and numerous rural listings where federal directories will be "reinvented" by 1998.

Thanks to her contributions, as this project moves into more communities across the country, the American people will have a much easier task of identifying and accessing federal services across the country in the future.

Wiggins was born and raised in Rocky Mount, North Carolina, graduated *summa cum laude* from Fayetteville State University, North Carolina, and completed graduate studies with honors at Central Michigan University, Mt. Pleasant, Michigan. Wiggins is the first African American female personnel officer for the National Park Service. She manages personnel for the National Capital Region in Washington, D.C.



*Sandra Wiggins displays the Vice-President's Hammer Award that she received in recognition of her contributions to the national Blue Pages initiative. At top is a redesigned template for a federal directory page. Photo by Tami Heilemann, ISC*

## Watersheds



### Record Penalty

An investigation by Interior's Office of Inspector General led to a civil settlement in which a major U.S. oil company agreed to pay \$1,165,000—the largest penalty ever assessed for a violation of the Outer Continental Shelf Lands Act. Story, page 10.

### The Newest National Park

**Secretary Babbitt** dedicated the nation's 50th National Park on the South Pacific island of Tutuila. The 10,520 acres of pristine habitat in American Samoa preserves tropical rainforests, coral reefs, and cultural resources, and add eco-tourism potential. Story, page 30.

### Milestone for Arnberger

It's the largest cash award he has ever given to an employee in his career, said **Robert Arnberger**, superintendent of Grand Canyon National Park. But when he realized what **Steve Sullivan** had done, he knew it was the right thing to do. Story, page 21.



### Largest Oil Lease Sale a High-Tech Success

Sale 166 was not only the largest Outer Continental Shelf lease sale in MMS history—generating \$1 billion in bids—but also the first to use a sophisticated database that integrates and automates MMS administering, managing, and regulating activities for offshore drilling. Story, page 24.

### All BIA Schools Linked to Internet This Year

The 187 Bureau of Indian Affairs-supported and operated elementary and secondary schools in 23 states will be connected to the Internet by September 1 of this year through a milestone BIA partnership with Projectneat, Inc. Story, page 18.

